

**Lake Land College
Board of Trustees
District No. 517**



Regular Board Meeting No. 702
Board and Administration Center, Room 011
Mattoon, IL
June 9, 2025

Minutes

Call to Order.

Chair Wright called the June 9, 2025, regular meeting of the Lake Land College Board of Trustees to order at 6:00 p.m. in room 011 of the Board and Administration Center, Mattoon, IL.

Roll Call.

Trustees Physically Present:

Trustees Physically Present: Mr. Thomas Wright, Chair; Mr. Gary Cadwell; Mr. Chuck Deters; Mr. Larry D. Lilly, Secretary; Mr. Scott Montgomery; Ms. Denise Walk, Vice-Chair; and Student Trustee Jay Bliler.

Trustees Absent: Trustee Doris Reynolds.

Others Participating via Telephonic or Electronic Means: None.

Others Present:

Dr. Jonathan Bullock, President; Dr. Ikemefuna Nwosu, Vice President for Academic Services; Mr. John Woodruff, Vice President for Business Services; Ms. Jean Anne Highland, Chief of Staff; Ms. Seirra Laughhunn, Executive Assistant to the President's Office; and members of the staff.

Approval of Consent Items.

Trustee Walk moved and Trustee Cadwell seconded to approve the following consent items:

1. Approval of Minutes of May 19, 2025, Regular Meeting.
2. Approval of Minutes of May 19, 2025, Closed Session.
3. Approval of Agenda of June 9, 2025, Board of Trustees Meeting.
4. Bills for Payment and Travel Expenses, Including Trustee Travel Reimbursement.

The following is a summary by funds:

| | | |
|---------------------------|----|--------------|
| Education Fund | \$ | 501,308.75 |
| Building Fund | \$ | 54,591.72 |
| Site & Construction Fund | \$ | 1,361,814.00 |
| Bond & Interest Fund | \$ | 205,910.40 |
| Auxiliary Services Fund | \$ | 48,248.39 |
| Restricted Purposes Fund | \$ | 174,571.43 |
| Working Cash Fund | \$ | - |
| Audit Fund | \$ | 2,000.00 |
| Liability Insurance Fund | \$ | 403,832.57 |
| Student Accts Receivables | \$ | 28,056.96 |
| Total | \$ | 2,780,334.22 |

For a summary of trustee travel reimbursement and details of bills refer to [the Board of Trustees web page](#).

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Bliler voted yes.

Absent: Trustee Reynolds.

Motion carried.

Hearing of Citizens, Faculty, and Staff.

During the public comment portion of the meeting, Mr. Casey Reynolds, President of the Lake Land College Faculty Association (LLCFA), stood and approached the podium. Chair Wright read a statement regarding the rules for public comment. Mr. Reynolds read a statement on behalf of the LLCFA related to the agenda item titled "Approval of Part-time Rates and Stipends." He asked the Board to not take action on this item, in particular the portion related to faculty stipends, until the Board can be more informed of the issue related to a Step Four Grievance filed by the Association.

Committee Reports.

ICCTA/Legislative.

Trustee Walk reported the Illinois General assembly wrapped up their spring session June 1, 2025, and the administration is watching for any bill that is signed into law in case any policies need to be updated. She said that she and Trustee Cadwell attended the ICCTA trustee training and awards banquet this past Friday. She said it was good to see so many Lake Land College alumni, faculty, and students nominated for various ICCTA awards, and one of our students, Ms. Sarah Housh, won the Paul Simon scholarship. She was inspired to hear how Lake Land and other community colleges across Illinois are making such a positive impact on students.

Resource & Development.

Trustee Reynolds, Committee Chair, was not present, and thus no report was given.

Finance.

Trustee Lilly, Committee Chair, said the Committee had not met since the last regular Board meeting.

Buildings & Site.

Trustee Cadwell, Committee Chair, said the Committee had not met since the last regular Board meeting.

Foundation.

Trustee Lilly highlighted the following information and said this report was provided by Ms. Christina Donsbach, Executive Director for College Advancement:

- The 2025 Employee Giving Campaign is live and continues through the month of June. This year's campaign encourages employees to participate, whether it's a one-time gift or gift through ongoing payroll deductions. Every dollar counts and helps to make a huge impact. Thanks to all employees who gave in the past, continue to give and those thinking about giving in the future.
- The Foundation is excited to share that we now have 21 Community Partners for the first year of the program. Through the generosity of these businesses, an additional \$92,000 of scholarship support will be given during the upcoming year.

Student Report.

Student Trustee Bliler reported that the Student Government Association still stands in recess until the beginning of the fall semester. The SGA will be hosting another Red Cross Blood Drive on June 18, 2025. Mr. Bliler said that all students who are members of the Student Government Association, Student Activity Board, and Navigator News will also take part in a team-building session on June 18, 2025. He said the college is hosting a Juneteenth celebration on June 19, 2025, and the Student Activity Board is providing assistance in hosting this event. Mr. Bliler offered congratulations, on behalf of the student body, to the Lake Land College athletes for their accomplishments since the last board meeting.

President's Report.

Dr. Bullock gave the following updates:

- The College received \$584,276 in May from the Illinois Department of Corrections for the FY 2025 outstanding balance. A balance of \$588,001 remains outstanding with IDOC.
- The College received a payment of \$80,488 from the Illinois Department of Juvenile Justice (IDJJ) in May for the FY 2025 outstanding balance. A total of \$26,512 remains outstanding with IDJJ.
- In May, the College received payments from the State of Illinois for FY 2025 credit hour reimbursement of \$352,776 and equalization of \$574,383. A balance of \$352,776 in credit hour reimbursement and \$574,383 in equalization remains outstanding.
- The College received no property tax payments in May.

Business - Non-action Items.

Monthly Data Point Discussion – Daily Dashboards to Track Goals for Fall Enrollment.

Ms. Lisa Cole, Director of Data Analytics, provided a brief presentation on the numerous dashboards created through our Tableau data visualization tool that is shared daily with numerous College leaders to monitor progress for enrollment goals. She highlighted the basis for the various goals. She notified Trustees that they could also register to receive these dashboards on a routine basis via their college-issued e-mail addresses. All Trustees present expressed a desire to do so. Ms. Cole said she would send them a link for this registration.

Calendar of Events.

Trustees reviewed a calendar of upcoming events. Dr. Bullock reminded the Trustees that the Effingham Technology Center (ETC) Grand Opening is set for Wednesday, July 30, 2025, with a dedication ceremony at 5:30 p.m. and open house from 3 p.m. to 7 p.m. Dr. Bullock reminded members that there will be a Finance Committee meeting on July 10 at 9:00 a.m. He also reminded the Trustees about the August 18, 2025, Board Meeting to be held at the Effingham Technology Center.

Action Items

Acceptance of Rocky Mountain Elk Foundation Grant.

Ms. Jean Anne Highland, Chief of Staff, presented on a memo from Dr. Beth Craig, Grants Writer and Coordinator, requesting that the Board accept a one-year Rocky Mountain Elk Foundation Grant in the amount of \$1,500 to benefit the Lake Land College Clay Target Shooting Team.

She reported the purpose of the grant is to foster meaningful collaborations and long-term impacts in the conservation of natural resources and outdoor traditions, and that grant funds will be used to purchase ammunition and other critical supplies for the team.

Trustee Deters moved and Trustee Montgomery seconded to accept as presented a one-year Rocky Mountain Elk Foundation Grant in the amount of \$1,500 to benefit the Lake Land College Clay Target Shooting Team.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Bliler voted yes.

Absent: Trustee Reynolds.

Motion carried.

Acceptance of April 2025 Financial Statements.

Trustees reviewed the April 2025 Financial Statements and a memorandum from Mr. Woodruff, Vice President for Business Services, that highlighted the Financial Statements and significant variances.

Trustee Lilly moved and Trustee Walk seconded to approve as presented the April 2025 Financial Statements.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Bliler voted yes.

Absent: Trustee Reynolds.

Motion carried.

Delegation of Authority to President to Provide or Secure Education Services.

Trustees heard a request by Dr. Bullock that the Board grant authority to him, as College President, to provide or secure education services per Board Policies 10.01 and 02.03. He said examples include cooperative agreements for alternative schools and agreements with clinical sites.

Trustee Cadwell moved and Trustee Deters seconded to delegate authority to the College President to enter into contracts or agreements during FY 2026 to provide or secure education services per Board Policies 10.01 and 02.03.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Bliler voted yes.

Absent: Trustee Reynolds.

Motion carried.

Declaration of Surplus Item(s) or Equipment.

Mr. Woodruff requested the Board declare as surplus the following items or equipment that have become obsolete and no longer have value to the College:

- 14 drafting tables from West Building Room 101.
- Various furniture items, such as desks, tables, and chairs, that are outdated and will be removed from the Northwest and Webb Hall Buildings as part of their summer 2025 remodeling projects.

Trustee Walk moved and Trustee Montgomery seconded to declare as surplus the following items or equipment and grant authorization to dispose of these items in a manner most beneficial to Lake Land College:

- 14 drafting tables from West Building Room 101.
- Various furniture items, such as desks, tables, and chairs, that are outdated and will be removed from the Northwest and Webb Hall Buildings as part of their summer 2025 remodeling projects.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Bliler voted yes.

Absent: Trustee Reynolds.

Motion carried.

Approval of Resolution No. 0625-021 Authorizing Treasurer to Transfer Interest Earned from Working Cash.

Trustees heard a recommendation from Dr. Bullock for the Board to approve the Resolution to authorize the Treasurer to transfer interest earned from the Working Cash Fund to the Operation and Maintenance Fund for the purpose of new building construction and to remunerate expenses by authority under the Illinois Public Community College Act.

Trustee Cadwell moved and Trustee Walk seconded to approve Resolution No. 0625-021 to authorize the College Treasurer to transfer interest earned from the Working Cash Fund to the Operation and Maintenance Fund for the purpose of new building construction and to remunerate expenses by authority under the Illinois Public Community College Act, Section 805/3-33. [A full and complete copy of the Resolution is attached to and part of these minutes.]

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Bliler voted yes.

Absent: Trustee Reynolds.

Motion carried.

Approval of Resolution No. 0625-022 Authorizing Treasurer to Invest Funds

Trustees heard a recommendation from Dr. Bullock and reviewed Resolution No. 0625-022 to authorize the Treasurer of the College to invest funds.

Trustee Lilly moved and Trustee Montgomery seconded to approve as presented Resolution No. 0625-022 to authorize the College Treasurer to invest funds in accordance with provisions of the Illinois Community College Act and the Investment of Public Funds Act. [A full and complete copy of the Resolution is attached to and part of these minutes.]

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Bliler voted yes.

Absent: Trustee Reynolds.

Motion carried.

Approval of Resolution 0625-023 Supporting the Extension of the City of Mattoon's Midtown Tax Increment Financing Redevelopment Project Area ("Midtown TIF").

Dr. Bullock recommended the Board support a 12-year extension for the City of Mattoon's Midtown Tax Increment Financing Redevelopment Project Area ("Midtown TIF). He said this TIF District was established in 2001 with a life of 23 years. Trustees reviewed a map of this TIF District and documents summarizing the numerous benefits and projects associated with this TIF District to date. Dr. Bullock said the City and the Mattoon Midtown TIF District have generated substantial community benefits by unlocking economic development, supporting private reinvestment, and improving public infrastructure. He said as of the end of FY2022, the District has attracted a total of \$6,665,056 in private investment and \$3,315,285 in public investment, yielding a strong private-to-public investment ratio of nearly 2 to 1. Dr. Bullock said they also reported that over 90 redevelopment projects have been supported to date, with \$1,030,250 in expenditures during FY2022 alone.

Trustee Deters moved and Trustee Walk seconded to approve as presented Resolution No. 0625-023 Supporting the City of Mattoon's Midtown Tax Increment Financing Redevelopment Project Area ("Midtown TIF). [A full and complete copy of the Resolution is attached to and part of these minutes.]

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Bliler voted yes.

Absent: Trustee Reynolds.

Motion carried.

Approval of FY 2026 Base Salary Schedule, Excluding Correctional Centers.

Trustees reviewed a recommendation from Ms. Dustha Wahls, Director of Human Resources, requesting the Board increase the starting salaries for new full-time employees to promote continued fairness and consistency across the institution. Trustees learned that this year the college elected to have Korn Ferry review the College's base salary structure in alignment with our 3-year cycle to assess the competitiveness of our current compensation structure. Mr. Woodruff said that we believe the new ranges allow Lake Land College to remain competitive for local labor talent while considering the budget implications. Mr. Woodruff highlighted the various percentage changes based upon grade levels, and he noted that any current employee impacted by the new minimum levels will be made whole by adjusting their current rate to the new minimum according to the College's compensation guidelines.

Trustee Walk moved and Trustee Montgomery seconded to approve as presented the FY 2026 Salary Grades and Ranges Schedule for administrative, supervisory and support staff, excluding Correctional Center employees.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Bliler voted yes.

Absent: Trustee Reynolds.

Motion carried.

Approval of Base Salary Increase for Administrators, Supervisors and Support Staff, Excluding Correctional Centers.

Trustees reviewed a recommendation from Mr. Woodruff for the Board to approve a 3% base salary increase for our full-time administrative, supervisory, and support staff employees, excluding correctional center employees and employees in planned retirement.

Mr. Woodruff reported this salary increase accounts for inflationary rates, is reasonable against the FY 2026 budget with its potential revenue challenges (State and Federal), and assists in keeping the Lake Land payroll portion of total benefits and compensation competitive with local hiring opportunities.

Trustee Cadwell moved and Trustee Walk seconded to approve as presented a 3% base salary increase for our full-time administrative, supervisory, and support staff employees, excluding correctional center employees and employees in planned retirement, and the adjustments for those staff impacted by the salary guideline changes effective July 1, 2025.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Bliler voted yes.

Absent: Trustee Reynolds.

Motion carried.

Approval of Part-time Staff Hourly Increases.

Trustees reviewed a recommendation from Mr. Woodruff for the Board to approve a 3% increase for our current part-time employees effective July 1, 2025. He said the 3% increase for qualifying part-time employees is consistent with the overall proposed increase for our full-time administrators, supervisors and support staff.

Trustee Deters moved and Trustee Lilly seconded to approve a 3.0% increase for current part-time employees who meet the criteria defined in our part-time compensation guidelines, effective July 1, 2025.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Bliler voted yes.

Absent: Trustee Reynolds.

Motion carried.

Approval of FY 2026 Part-time Rates and Stipends.

Trustees reviewed a memorandum from Ms. Wahls for the Board to approve the part-time rates and stipends FY 2026. Trustees reviewed details of the memorandum from Ms. Wahls regarding the recommended stipend amounts and part-time rates. Dr. Ike Nwosu, Vice President for Academic Services, reported on the following key changes from FY 2025:

- An increase of \$15 per equated credit hour for adjuncts.
- The inclusion of a Surgical Tech Partnership Grant.
- Various updates to Academic Program Directors and Program Leads as determined by a designated framework.

Trustee Walk moved and Trustee Montgomery seconded to approve as presented the proposed part-time rates and stipends for FY 2026.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Bliler voted yes.

Absent: Trustee Reynolds.

Motion carried.

Approval of Contract with Hybrid Media USA, LLC for Digital Marketing Services.

Ms. Jean Anne Highland presented a request on behalf of Ms. Kelly Allee, Director of Marketing and Public Relations (MPR), for the Board to approve a one-year contract with Hybrid Media USA, LLC, based in Philadelphia, at a contract amount of \$100,000, inclusive of media purchases, management and agency fees, for services from July 1, 2025 to June 30, 2026 and the option to renew for FY 2026 and FY 2027. Trustees received the proposed agreement and the bid tabulation sheet. Ms. Highland noted how the College distributed a Request for Qualifications (RFQ) to numerous companies and that the College received

proposals from 15 companies. She further highlighted how MPR analyzed all proposals to then provide the recommendation to the Board for approval of the proposal from Hybrid Media.

Trustee Deters moved and Trustee Cadwell seconded to approve as presented a one-year contract with Hybrid Media USA, LLC, based in Philadelphia, at a contract amount of \$100,000, inclusive of media purchases, management and agency fees, for services from July 1, 2025 to June 30, 2026 and the option to renew for FY 2026 and FY 2027.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Bliler voted yes.

Absent: Trustee Reynolds.

Motion carried.

Approval of Two-Year Contract with Grammarly, Inc. for Purchase of Grammarly for Education.

Dr. Nwosu presented a request on behalf of Ms. Sarah Hill, Director of Library Services, on behalf of the Academic Services AI Task Force, for the Board to approve a two-year contract with Grammarly, Inc. of San Francisco, CA, for the purchase of Grammarly for Education for faculty, staff, and students at a cost of \$30,000 for the period July 1, 2025 through June 30, 2026, and a cost of \$33,750 for the period July 1, 2026 through June 30, 2027. Trustees received the proposed quote and agreement. Dr. Nwosu said the proposed license would allow for up to 2,500 users of this effective AI tool, expanding upon the pilot the College conducted with Grammarly for Education in the Spring 2025 semester.

Ms. Hill reported in her memo that the AI Task Force conducted a survey of 82 instructors and 505 students this past spring, which captured a wide range of opinions and experiences related to AI tools in education. Dr. Nwosu said that Ms. Hill further highlighted that Grammarly users (216 students, staff and faculty) were surveyed from April 14 – 25, 2025, and noted that while a few reported minor technical problems involved with installation (those will be resolved when ISS handles installation when the pilot ends), the survey results were overwhelmingly positive.

Dr. Nwosu also reported that a bid was not necessary per Board Policy 10.22 (#4.F).

Trustee Cadwell moved and Trustee Montgomery seconded to approve a two-year contract with Grammarly, Inc. of San Francisco, CA, for the purchase of Grammarly for Education for faculty, staff, and students at a cost of \$30,000 for the period July 1, 2025 through June 30, 2026, and a cost of \$33,750 for the period July 1, 2026 through June 30, 2027.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Bliler voted yes.

Absent: Trustee Reynolds.

Motion carried.

Closed Session.

6:46 p.m. – Trustee Walk moved and Trustee Montgomery seconded to convene to closed session, pursuant to Chapter 5 of the Illinois Compiled Statutes Section 120/2(c)(1), (2) and (21) to consider the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the College; to consider collective negotiating matters between the public body and its employees or their representatives; and to review minutes of meetings lawfully closed under the Open Meetings.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Bliler voted yes.

Absent: Trustee Reynolds.

Motion carried.

Return to Open Session - Roll Call

9:31 p.m.

Trustees Physically Present: Mr. Gary Cadwell, Mr. Chuck Deters, Mr. Larry D. Lilly; Mr. Scott Montgomery, Ms. Denise Walk, Vice-Chair, Mr. Thomas Wright, Chair and Student Trustee Bliler.

Trustees Absent: Trustee Doris Reynolds.

Others Participating via Telephonic or Electronic Means: None.

Action on Formal Grievance Filed by the Lake Land College Faculty Association at Step Four on May 30, 2025, as Discussed in Closed Session.

Trustee Walk moved and Trustee Deters seconded to postpone the response to the Formal Grievance, Step Four, filed by the Lake Land College Faculty Association (LLCFA) at Step Four on May 30, 2025 until the July 14, 2025 Board of Trustees meeting. Chair Wright said this action followed discussion on the topic held in closed session.

Approval of Release or Non-release of Closed Session Minutes as Discussed in Closed Session.

Trustee Cadwell moved and Trustee Montgomery seconded to approve the release of closed session minutes for sections 2 and 3 of the December 9, 2024 meeting and section 1 of the May 19, 2025 meeting; and not approve the release of closed session minutes for all other sections in the six-month review period since December 9, 2024 as the need for confidentiality still exists. Chair Wright said this action followed discussion on the topic held in closed session.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Lilly, Reynolds, Storm, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Kelly voted yes.

Absent: Trustee Reynolds.

Motion carried.

Approval of the Human Resources Report.

Trustees reviewed the Human Resources Report. Dr. Bullock requested the Board approve the Report as presented and he highlighted some of the recommended personnel changes.

Trustee Walk motioned and Trustee Cadwell seconded to approve as presented the following standard Human Resources Report.

The following employees are recommended for FMLA leave. Board policy 05.04.12.

Herendeen, Sierra

5/14/25-5/13/26 Intermittent

The following employee has requested a General Leave of Absence/ Board policy 05.04.14

Taylor, Shelby

5/19/25-6/18/25

The following employee has requested a Parental Leave/ Board policy 05.04.11

Taylor, Shelby

6/19/25-6/30/25

Additional Appointments

The following employees are recommended for additional appointments

| | Position | Effective Date |
|------------------|-------------------------------------|-----------------------|
| Part-time | | |
| Koontz, Andie | Student Services Intern | 5/22/25 |
| | Primary Position College Work-Study | |
| Sexson, Austin | Student Services Intern | 5/21/25 |
| | Primary Position Tutor | |

New Hire-Employees

The following employees are recommended for hire

| | Position | Effective Date |
|-------------------------|------------------------|----------------|
| Unpaid Volunteer | | |
| Brown, Ryan | Dual Credit Instructor | 5/20/25 |
| Holthaus, Molly | Dual Credit Instructor | 5/20/25 |

| | | |
|------------------|-----------------------|-----------|
| Part-time | | |
| Lumbala, Lusamba | Bookstore Rush Worker | 5/12/2025 |

Terminations/Resignations

The following employees are terminating employment

| | Position | Effective Date |
|------------------|---|----------------|
| Full-time | | |
| Lee, Julian | Correctional Maintenance Instructor | 5/16/25 |
| Part-time | | |
| Hicks, Cecelia | Adult Education Instructor | 4/25/25 |
| Kersey, James | Technical Support Assistant - Info Security | 4/21/25 |

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Deters, Lilly, Montgomery, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Bliler voted yes.

Absent: Trustee Reynolds.

Motion carried.

Other Business. (Non-action)

There was no additional discussion.

Adjournment.

Trustee Cadwell moved and Trustee Walk seconded to adjourn the meeting at 9:36 p.m.

There was no further discussion.

Motion carried by unanimous voice vote.

Approved by:

/s/Tom Wright
Board Chair

/s/Larry D. Lilly
Board Secretary

*Note – See Board of Trustees web page for any referenced attachments to these minutes.

https://www.lakelandcollege.edu/col/board_minutes/